

Staff Training College (STC)



Staff Training College (STC) was established in the year 1979 and is functioning in NPKRR Maaligai, located at 144, Anna Salai, Chennai -2.

STC is providing various Management and Need Based Training programmes to both Technical and Non-technical personnel, to build Individual and Organisational Competence in various related areas. The Non-technical training programmes are offered for Administration, Accounts, Audit and Vigilance wing of TNEB. Programs are not only offered at Headquarters, but also in all the Regional headquarters.

Apart from imparting training to in-house employees, STC also imparts onsite training to the employees of other State Electrical Utilities. Practical Orientation Training for Students of Engineering Colleges, Awareness training program on Energy Conservation and Electrical Safety to Public/Students of Schools/Colleges and other Government departments, etc.

INFRASTRUCTURE

Staff Training College is functioning with versatile in-house faculties and well equipped Training halls in NPKRR Maaligai with very good ambience for conducting training programmes.

HOWARD HALL



HOWARD ANNEXE -TRAINING HALL



PYKARA HALL



COMPUTER TRAINING HALL



DINNING HALL



LIBRARY:

STC has a Technical library housing a number of management and technical books for use and reference by the employees / trainees in addition to a number technical journals, periodicals, etc.



TECHNICAL LIBRARY, TANGEDCO

PERSONNEL TRAINED SO FAR:

STC has trained over 57 thousand persons for the past five years in various training programmes.



TRAINING PROGRAMMES AT STC:

1. REGULAR PROGRAMMES

- Induction Training Programme
- Pre-Promotional Training Programme
- Planning for Post-Retirement Life

2. MANAGEMENT PROGRAMMES

- Executive Development Programme
- Quality tools for Effective Management
- Managing Performance: Achieving Results
- Building Leadership Excellence
- Strategic Change Management
- Customer Relationship Management
- Problem solving techniques & Decision making skills
- Effective Communication skills for Performance Excellence
- Positive Attitude towards Organisational Excellence
- Growing through Change

- Best Practices for Organisational Development
- Organisational Excellence through Personal Effectiveness
- Enhancing Workplace Relationship
- Developing High Performance Teams
- Proactive Excellence for Union Executives
- Stress - the spice of Life

3. NEED BASED PROGRAMME

- Financial Management for Non-Financial Executives
- Implementation of EA2003 - Strategies and Opportunities
- Management of Power Business
- Grid Discipline and Management
- Open Access - Issues and Challenges
- Project Management
- RTI Act 2005
- R-APDRP
- Safety & Disaster Management
- Integrated Materials Management
- TQM in Power Sector - Need & Strategy
- Environmental Issues, NCES & CDM
- Energy Conservation, Energy Accounting and Auditing
- Inventory Management
- Costing, Budgeting and Balance Sheet
- Court Craft and Court Procedures
- IT Initiatives in Power Sector
- Energy & Environmental Management
- Health Awareness

4. ON-SITE PROGRAMME

- Right to Information Act 2005
- Legal Aspects
- Disciplinary Proceedings
- Workshop on increasing Revenue and Effective Cost Control
- Enhancing Administrative Skills

NATIONAL LEVEL DRUM (Distributed Reform, Upgrades and Management) TRAINING PROGRAMME - funded by USAID through Power Finance Corporation of India

- Performance Benchmarking & Quality of Electricity Supply & Service
- Customer satisfaction, Communication & Outreach
- Change Management in Power Distribution
- GIS Based Distribution System Planning, Analysis and Asset Management
- Communication Skills, Employee Motivation & Morale Development



DRUM TRAINING IN HOWARD HALL





HEALTH AWARENESS PROGRAM AT PYKARA HALL



TRAINING ON "I.T. IMPLEMENTATION IN TNEB"

TRAINING PROGRAMMES FUNDED BY RURAL ELECTRIFICATION CORPORATION

- National Franchisee Training Programme
- Energy Auditing and Accounting

FACULTY

In house faculties:

- Team members of STC
- Experts in various fields from TANGEDCO & TANTRANSCO
- Retired Chief Engineers / Superintending Engineers of TNEB.

External faculties:

Faculties from

- Administrative Services
- Anna University
- Anna Institute of Management
- Corporate Trainers
- TNERC
- Retired Members of TNERC
- National Productivity Council
- HRD Consultants
- Yoga Masters from various schools of thought, etc.,

DRUM TRAINING SESSION BY FORMER MEMBER OF TNERC



ACHIEVEMENTS AND REVENUE GENERATION

- ♦ Management Training for the Officers of **ELECTRICITY DEPARTMENT OF PUDUCHERRY, GOVT. OF PUDUCHERRY.**



- ♦ A three days **ST**udents **E**mpowerment **P**rogramme (**STEP**) on "Introduction to Electricity Distribution – Operation and Maintenance" for final year Students of **School of Electrical Engineering, Vellore Institute of Technology (V.I.T.)**/ Vellore.



- ◆ A **"National Franchisee Training Programme"** funded by Rural Electrification Corporation for final year Electrical Engineering students in 39 **Engineering Colleges**.





◆ **NATIONAL LEVEL DRUM TRAINING PROGRAMME:**

STC is conducting the prestigious **National Level Drum Training Programmes** since 2005, with overwhelming response from various Electrical utilities / SEB's across the nation. Apart from in house trainees, equal no of participants from other 19 Electrical utilities/SEB's across the nation have attended this programme. Versatile in-house faculties and resource personnel from various prestigious organisations are delivering lectures in this DRUM Training program.

DRUM TRAINING SESSION IN HOWARD HALL



- ◆ The module designed by STC for the Drum training programme “**Communication Skills, Employee Motivation & Morale Development**” has been **accepted by PFC** and is being used by the partner training institutions **across India**.

◆ **ON-SITE PROGRAMME:**

On-site programmes such as "Right to Information Act - 2005", "Increasing Revenue and Effective Cost Control", "Enhancing Administrative Skills", etc are imparted in all the regions of the organization to ensure that more trainees are benefited with least expenditure which is a cost-control measure of STC.



ONSITE TRAINING PROGRAM AT VILLUPURAM REGION ON
INCREASING REVENUE AND EFFECTIVE COST CONTROL



◆ **TRAINING OF TRAINERS PROGRAMME:**

STC has participated in the Training of Trainers program organized by the State Institute of Rural Development (SIRD), Tamilnadu which highlights the important public welfare schemes of various departments of Govt. Tamilnadu. In the above programme, the presentation of STC/TANGEDCO was rated as the best amongst all.

SPECIAL TRAINING PROGRAMMES:

- ◆ A workshop on “Tender Procedures” was conducted for prospective bidders of TNEB.
- ◆ A workshop on “Loss of Revenue due to Power Theft” was conducted to CEIG Inspection Team.

◆ **ENERGY CONSERVATION ACTIVITIES:**

STC is conducting monthly **Energy Conservation Programmes** regularly in Schools, Engineering Colleges, Government Establishments etc., In the past 3 years, as many as 370 programmes have been conducted so far and creating awareness to over 40,000 persons. Some of the Govt.Establishments/Institutes where Energy Conservation training has been undertaken by STC are,

- Adhi Dravidar Nalathurai, Ezhilagam, Chennai
- Public Works Department, Ezhilagam, Chennai
- The State Institute of Rural Development, Tamilnadu,
- State Anganvadi Workers, Chennai
- IOB Training Institute, Chennai
- Govt./Private Schools, ITIs, etc.,

TRAINING ON ENERGY CONSERVATION & ELECTRICAL SAFETY



FUTURE REVENUE GENERATION TRAINING PROGRAMMES

- ◆ Shortly to undertake **Management Training Program** for the employees of **Puducherry Electricity Department, Puducherry**.
- ◆ **STudents Empowerment Programme (STEP)** for the final year students of Electrical Engineering of V.I.T.,Vellore and other Engineering college near Vellore is under process.

CONTACT DETAILS

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